

Irfaan Arif

OVERVIEW

Irfaan is a passionate diversity and inclusion professional with outstanding facilitation and training skills.

Irfaan established his own boutique psychology led training consultancy in 2012 and has since worked with clients across all sectors. This includes organisations such as the National Health Service (NHS), The Alzheimer's Society, Ogilvy & Mather, AIB Bank (Dublin), TUI, Virgin Holidays and the University of New South Wales in Sydney, Australia. His work has focused on creating impactful solutions and interventions to create inclusive organisations. Including the bespoke development and delivery of unconscious bias solutions, cultural awareness and inclusive leadership development to over 1500 people in the last 3 years globally.



HIGHLIGHTS

Irfaan has successfully led the diversity and inclusion agenda for a range of organisations including two large universities, creating real impact in addressing gender and ethnic diversity.

- ❖ Irfaan brings ideas and practical solutions to organisational diversity challenges.
- ❖ His expertise spans overall development of corporate diversity strategy to implementation of designed interventions to meet specific diversity and inclusion goals.
- ❖ Irfaan takes an approach that is underpinned by research from disciplines such as psychology, neuroscience, sociology, economics and behavioural science.
- ❖ Irfaan holds an MBA, an MA in Human Resource Development & Consulting and a Masters in Psychology. He is a qualified coach, excellent communicator and a creative trainer.